



CY24 Allegations Against an Employee

RESEARCH - Strategic Planning Unit

November 2025

Summary of Findings

During CY2024, 237 allegations of misconduct were reported from Virginia Department of Corrections (VADOC) inmates, supervisees, or staff, or from outside parties, against a VADOC employee to the VADOC Office of Law Enforcement Services (OLES). Of these allegations, assault (23%), sexual misconduct (22%), and fraternization (16%) were the most frequent allegation types. The dispositions for the total allegations made against an employee were as follows:

Substantiated allegation¹: 100 (42%)
Unsubstantiated allegation²: 87 (37%)
Unfounded allegation³: 42 (18%)
Pending⁴: 8 (3%)

Of the 100 substantiated cases in CY24, fraternization (22%), assault (18%), and sexual misconduct (18%) were the most reported allegations. Of the 87 unsubstantiated cases in CY24, sexual misconduct (25%), assault (22%), and drugs⁵ (14%) were reported most often while assault⁶ (36%) and sexual misconduct (26%) were the most reported allegations with unfounded dispositions. There were no allegations of falsification or fraud.

CY24 Allegations Against a VADOC Employee					
Allegation Type	Disposition				
	Substantiated	Unsubstantiated	Unfounded	Pending	Total
Abuse of Inmate/ Excessive Use of Force	5	5	1	1	12
Assault	18	19	15	2	54
Breach of Security	1	1	0	1	3
Contraband	2	3	0	0	5
Drugs	10	12	2	1	25
Falsification or Fraud	0	0	0	0	0
Fraternization	22	11	5	0	38
Harassment or Threats	5	7	3	1	16
Larceny	2	1	1	0	4
Policy Violation	9	3	2	0	14
Sexual Misconduct	18	22	11	1	52
Other	8	3	2	1	14
Grand Total	100	87	42	8	237

¹ Substantiated allegation - An allegation that was investigated and determined to have occurred ([OP 030.4, ACA/PREA Standard §115.5](#)).

² Unsubstantiated allegation - An allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred ([OP 030.4, ACA/PREA Standard §115.5](#)).

³ Unfounded allegation - An allegation that was investigated and determined not to have occurred ([OP 030.4, ACA/PREA Standard §115.5](#)).

⁴ Eight cases were still pending a final disposition when this summary was published.

⁵ Drug allegations include attempting to introduce or introducing illicit drugs into DOC facilities, possession of drugs, and mishandling of drug evidence or prescribed drugs.

⁶ Allegations of assault include simple or aggravated assault or use of force involving assault; inmate abuse/excessive use of force includes alleged staff mistreatment, such as yelling or cursing, denied rights, excessive use of OC spray, or unwarranted canine engagement.

The number of allegations fluctuated throughout the year. More allegations were reported to have occurred in the 1st (26%) and 3rd quarters (27%) of CY24, in contrast to 17% and 18% reported in the 2nd and 4th quarters, respectively. An additional 11% of cases were alleged to have occurred before CY24 but were first reported in CY24. The time period varied in which certain types of allegations occurred:

- Allegations of sexual misconduct were reported more frequently at the beginning of the year or right before it started: before the 1st quarter (21% of sexual misconduct allegations) or in the 1st quarter (23% of sexual misconduct allegations).
- Assault was alleged most frequently in the 3rd quarter (41% of assault allegations).
- Allegations related to drugs or to fraternization were made more often in the 4th quarter (38% of drug allegations and 20% of fraternization allegations).

However, the quarter in which allegations were made did not relate to the disposition - that is, allegations were apt to be substantiated - or not - at any time of the year.

Thirty-three (33) facilities or Community Corrections Alternative Programs (CCAPs) and seven Probation & Parole district offices reported allegations in CY24. A median 5 cases per facility or CCAP occurred; 11 facilities or CCAPs had no allegations⁷. The majority of cases were found in 10 facilities, with each reporting 10 or more allegations. Three-fifths of all allegations (59%) occurred in the following 10 facilities:

- Central region facilities - Buckingham CC (24), Dillwyn CC (10), Fluvanna CC (11), and VCCW (10).
- Eastern region facilities - Greenville CC (22), Indian Creek CC (12), Lawrenceville CC (11), and Sussex I SP (14).
- Western region facilities - Red Onion SP (17) and Wallens Ridge SP (11).

When the dispositions of all cases combined were considered by region⁸, the Central and Eastern region facilities had much higher proportions of substantiated allegations (39% and 42%, respectively) than did the Western region facilities (17%). Of substantiated allegations in each region, fraternization occurred most frequently in the Central (28%) and Eastern regions (24%); assault was substantiated most frequently in the Western region (41%).

Unsubstantiated or unfounded dispositions occurred more in the Central region and for two allegation types, assault and sexual misconduct. Of unsubstantiated allegations in each region, Central region facilities had a significantly higher proportion (40%) than did those in the Western (31%) or the Eastern regions (24%). Similarly, Central region facilities had the highest proportion of unfounded allegations (40%), compared to those in the Western (36%) and the Eastern region (21%). In the Central region, a higher proportion of sexual misconduct cases lacked sufficient evidence (29% of unsubstantiated cases in the region) or were baseless (47% of unfounded cases in the region). In the Eastern region, a higher proportion of sexual misconduct cases lacked sufficient evidence (33% of unsubstantiated cases in the region)⁹. In the Western region, assault was deemed unsubstantiated (33%) or unfounded (47%) most frequently.

Fifteen pending allegations from CY23 (not included in the table on p. 1) received dispositions during CY24. Five were fraternization allegations; four of these allegations were substantiated and one was deemed unfounded. Allegations of an assault, an excessive use of force, and a policy violation were found substantiated. Two sexual misconduct allegations were substantiated. Two sexual misconduct allegations and a falsification allegation were deemed unsubstantiated. A larceny allegation was deemed unfounded.

⁷ Caroline CU, Chesterfield CCAP, Deerfield Men's WC, Halifax CU, Harrisonburg CCAP, Haynesville CU, Medical College of VA SHU, Nottoway WC, Southampton Memorial Hospital, Stafford CCAP (closed in January 2024), State Farm EU, and Wise CU.

⁸ Percentages will not sum to 100% as the number of cases occurring at headquarters was too small for disaggregation.

⁹ The number of unfounded cases in the Eastern region was too small for disaggregation.