



Eligibility Criteria

Individuals may be eligible to be bonded if they:

- Are unemployed or underemployed
- Are justice-involved (including prior convictions or incarceration)
- Face barriers to employment
- Have an offer of employment



Administered by
**Virginia Dept of
Corrections**



Virginia Bonding Program

Frequently Asked Questions

What does the bond cover?

- It protects the employer against losses due to theft, forgery, larceny, or embezzlement committed by the bonded employee.

Is there a cost to the employer or job seeker?

- No. The bond is federally funded and provided at no cost.

What's the bond amount?

- Each bond covers up to \$15,000 for six months.

When is the bond effective?

- It begins on the employee's first day of work and lasts for six months.

How is the bond issued?

- Once eligibility is confirmed, the Virginia Bonding Coordinator processes the bond through the U.S. Department of Labor.

Does this guarantee employment?

- No. The bond supports employer confidence but does not guarantee a job offer.

The Federal Bonding Program is sponsored by the U.S. Department of Labor and administered by the Virginia Department of Corrections

For more information Contact:

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Bond Request Process

- Interview candidates (they may share a Program Eligibility Letter, but it is not required)
- Make a job offer and submit the bond request form
- Start date activates the six-month bond coverage
- Coordinator finalizes request within two business days
- Receive confirmation letter and bond policy for your records

Program Overview

The Virginia Bonding Program is a no-cost job incentive initiative administered with the U.S. Department of Labor. It provides \$15,000 fidelity bonds for eligible individuals whose backgrounds or barriers may hinder employment. These six-month bonds protect employers from specific risks and promote trust in inclusive hiring.

The program fosters public safety, economic mobility, and second chances. This helps build meaningful employment pathways across the Commonwealth.

Benefits for All

Business

- ✓ No deductible
- ✓ No paperwork
- ✓ Increased confidence in hiring
- ✓ Proven reliability in hiring

Job Seekers

- ✓ Help employers trust you
- ✓ Makes it easier to get hired
- ✓ No cost for you
- ✓ Gives you more job choices

Community

- ✓ Increases local hiring
- ✓ Drives job creation
- ✓ Boosts local tax revenue
- ✓ Strengthens economic resilience